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GOVERNMENT OF ODISHA

AGRICULTURE DEPARTMENT

RESOLUTION

The 10th October 2012

The question of framing Service Rules to regulate the recruitment and conditions of service of persons appointed to Group C & D posts, Odisha State Horticulture Service has been engaging the attention of Government for sometime past. Pending framing of rules for the above purpose under the provision to Article 309 of the Constitution of India, the State Government do hereby make the following instructions for regulating appointment to Group C & D of Odisha Horticulture Service.

This shall come into force from the date of issue.

Composition of the Service :

Odisha Horticulture Service Group C & D posts shall consist of Horticulture Overseers, Horticulture Extension Workers & Attendants.

1. Method of Recruitment :

(1) Appointment to the posts of Horticulture Overseer (Group C) shall be made by way of promotion from among the post of Horticulture Extension Workers.

(2) The posts of Horticulture Extension Worker (Group C) of the service shall be filled up by the following methods, namely :—

- (a) As nearly as may be but not more than fifty per cent (50%) of the post by direct recruitment through the Committee;
- (b) Remaining fifty per cent (50%) by promotion from among the existing Gardeners having H.S.C./Matriculation or equivalent qualifications.
- (c) The post of the Attendant will be filled up by direct recruitment through the Committee.

2. Reservations :

Reservation of vacancies to the posts, as the case may be, for —

- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder; and as amended from time to time and;
- (b) SEBC, women, sports person, Ex-servicemen and Person with Disabilities shall be made in accordance with the provisions made under such rules, orders or instructions issued in this behalf by the Government from time to time.

3. Eligibility Criteria for Direct Recruitment :

- (a) A Candidate must be a citizen of India
- (b) He must have attained the age of 21 years and must not be above the age of 32 years as on 1st day of January of the year of recruitment. The minimum age shall be 18 years of appointment to group D posts.

The upper age limit in respect of reserved categories of candidates shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for the respective categories.

- (c) Knowledge in Odia : He/She must be able to read, write and speak Odia; and have—
 - (i) Passed Middle School Examination with Odia as a language subject; or
 - (ii) Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
 - (iii) Passed in Odia as language subject in the final examination of Class-VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or
 - (iv) Passed a test in Odia in M.E. School Standard conducted by the School & Mass Education Department of the Government of Odisha/Board of Secondary Education, Odisha.
- (d) He/She possesses a +2 Science or equivalent qualification from any of the recognized Universities or institutions in case of HEW.
- (e) He/She possesses a Class VII or equivalent qualification from any of the recognized institutions/School in case of Attendant.
- (f) He must of sound mental and physical health
- (g) He must be good of moral character

4. Criteria for promotion to the post of Horticulture Overseer (Group C) :

No Horticulture Extension Worker shall be eligible for promotion to Group C posts of the Service under clause (b) of sub rule (2) of rule 1, unless he/she has completed at least ten years of continuous service as such on the 1st day of January of the year in which the Committee meets and has passed the Departmental examination, if any.

5. Departmental Promotion Committee :

The Departmental Promotion Committee for promotion to Group C, Odisha Horticulture Service shall consist of the following members :—

(i)	Director of Horticulture	..	Chairman
(ii)	Addl./Jt. Director of Horticulture	..	Member
(iii)	Accounts Officer	..	Member
(iv)	Representative of S.T. & S.C. Development Department.	..	Member (Special Invitee)
(v)	Administrative Officer, Directorate of Horticulture.	..	Member-Convener

N. B.—The Committee shall meet at least once in a year preferably in the month of January to prepare a list of employee suitable for promotion to the next higher grade.

The recommendation of the Committee shall be valid and can be acted upon notwithstanding the absence of any one of its members other than the Chairman.

6. Preparation of List :

(1) The Committee while selecting the persons for promotion, shall follow the Odisha Civil Services (Criteria for Promotion) Rules, 1992, the Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988, the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and rules made thereunder, as the case may be, and the Odisha Civil Service (Criteria for Selection for Appointment including Promotion) Rule, 2003.

(2) The Committee shall consider the list along with other documents and service records and shall furnish its recommendation.

7. Select List :

The select list shall ordinarily remain in force for a period of one year from the date of recommendation by committee or until another Select list is prepared afresh, whichever is earlier.

8. Preparation of the Merit List for Direct Recruitment :

The list of candidates equal to the number of vacancies notified and selected by the Committee in order of merit taking into account career marks and marks obtained in the interview shall be in force for a period of one year from the date of its approval by Committee or until another merit list is prepared afresh by the Committee :

Provided that the Department may, by specific order, extend the validity of the list beyond one year but in no case such extension shall be beyond the date of receipt of the subsequent recommendation of the Committee.

9. Seniority :

(1) The *inter se* seniority of employees appointed to the Group C posts of the Service in a particular year, shall be in the following order :—

- (a) Employees appointed to the service by way of promotion shall rank *inter se* in the order in which their names appear in the Select list.
- (b) Employees appointed to the service by direct recruitment under shall rank *inter se* in the order in which their names appear in the merit list prepared by the Committee.
- (c) As between officers referred to in clause (a) above on the one hand, and those referred to in clause (b) on the other, the former shall in the year of recruitment be en-block senior to the later.

(2) *Inter se* seniority of officers in other grades/posts in the service shall be in the order in which their names appear in the select list.

10. Training :

After selection to the post of Horticulture Extension Worker the candidate has to undergo training with stipend as admissible for one year Diploma in Horticulture in School of Horticulture, Khurda, as per panel list of selection. After successful completion of training they shall be posted as Horticulture Extension Worker on regular basis, failing which their candidature shall be terminated. Candidates promoted from Gardener shall have to undergo in-service training for one year Diploma in Horticulture, if not completed 10 months/6 months Gardeners' Training earlier at School of Horticulture, Khurda.

11. Probation and Confirmation :

Every person appointed to any grade/post in the service by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post :

Provided that the appointing authority may, if think fit in any case or class of cases, extend the period of probation :

Provided further that such period of probation shall not include—

- (a) Extraordinary leave;
- (b) Period of unauthorized absence ; or
- (c) Any other period held to be not being on actual duty.

The appointment of a probationer may for good and sufficient reasons to be recorded in writing, be terminated by Government at any time without previous notice during the period of probation including extension of such period, if any, and after such termination, the officer shall deem to be reverted to his/her former cadre/post, if he/she is a promotee.

12. Repeal and Savings :

All rules, regulations, orders or instructions in force immediately before the commencement of these rules in respect of matters relating to the Service and covered by these rules are hereby repealed:

Provided that any order or appointment made, action taken or things done under the rules, regulations, orders or instructions so repealed shall be deemed to have been made, taken or, done under the corresponding provisions of these rules.

13. Relaxation :

Where the Director of Horticulture is of the opinion that it is necessary or expedient so to do in the public interest, they may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of employees in consultation with the Government.

14. Other Conditions of Service :

The conditions of service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by Government.

15. Interpretation :

If any question arises relating to the interpretation of these rules, it shall be referred to the Government in Agriculture Department whose decision thereon shall be final.

16. Issue of Instructions :

The Government may, not consistent with the provision of these rules, issue such instructions as may be considered necessary to regulate the matter not specifically covered by the provisions of these rules.

ORDER—Ordered that this Resolution be published in the extraordinary issue of the *Odisha Gazette*.

By order of the Governor

R. L. JAMUDA

Principal Secretary to Government

